



GRETSA UNIVERSITY - THIKA

**UNIVERSITY EXAMINATIONS
JANUARY- APRIL 2025 SEMESTER**

**BACHELOR OF SCIENCE IN HOSPITALITY
MANAGEMENT**

COURSE CODE: BSHM 302

COURSE TITLE: LEGAL ASPECTS

DATE: APRIL 2025

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

1. SECTION A IS COMPULSORY.
2. SECTION B: ANSWER ANY OTHER TWO QUESTIONS.
3. DO NOT WRITE ANYTHING ON THIS QUESTION PAPER AS IT WILL BE AN EXAM IRREGULARITY.
4. ALL ROUGH WORK SHOULD BE AT THE BACK OF YOUR ANSWER BOOKLET AND CROSSED OUT.

CAUTION: All exam rooms are under CCTV surveillance during the examination period.

SECTION A: COMPULSORY

Question 1.

Provide brief answers to the following:

- i) List the various sources of Kenya Law; [5]
- ii) Distinguish between a criminal law and civil law; [5]
- iii) Name the rules which govern the acceptance of an offer in a business; [5]
- iv) Distinguish between arbitration and litigation; [5]
- v) Name the rules which govern the acceptance of an offer; [5]
- vi) Explain the difference between common law remedies and equitable remedies; [5]

[Total 30 marks]

SECTION B: ANSWER ANY TWO [2] QUESTIONS

[2x20=40]

Question 2

The attached article, [A], is a report of a court ruling in which an employer, Ms. Central Furniture Shop Ltd. had dismissed its employee, Mr. Alfani Mohamed on grounds of desertion of duty. The court disagreed with the employer and accordingly awarded damages to the employee. From your understanding of the Law and conditions of contract and warrant as applied in the law of contract, critique the judge's ruling.

[20]

Question 3

Discuss any **four (4)** advantages of arbitration over the court process

[20]

Question 4

Discuss the various applications of the law of contract in different hospitality operations. [20]

Question 5

Explain the provisions of the Public Health Act Cap 242 that have an impact in the hospitality industry. [20]