



GRETSA UNIVERSITY - THIKA

UNIVERSITY EXAMINATIONS JANUARY-APRIL 2025 SEMESTER

BACHELOR OF COMMERCE –HUMAN RESOURCE)

COURSE CODE: BCHR 402

COURSE TITLE: OCCUPATIONAL HEALTH AND SAFETY

DATE:

TIME:

INSTRUCTIONS TO CANDIDATES

1. SECTION A IS **COMPULSORY**.
2. SECTION B: ANSWER ANY OTHER **THREE** QUESTIONS.
3. **DO NOT** WRITE ANYTHING ON THIS QUESTION PAPER AS IT WILL BE AN EXAM IRREGULARITY.
4. ALL ROUGH WORK SHOULD BE AT THE BACK OF YOUR ANSWER BOOKLET AND CROSSED OUT.

CAUTION: *All exam rooms are under CCTV surveillance during the examination period.*

SECTION A: COMPULSORY

Question One

- a) Explain the importance of Occupational Health and Safety in enhancing employee well-being and productivity in the workplace. **[12 Marks]**
- b) Explain the meaning of the following terms as used in workplace safety:
- i. Unsafe act **[2 Marks]**
 - ii. Risk Assessment **[2 Marks]**
- c) Evaluate how environmental factors contribute to workplace health and safety concerns. **[4 Marks]**
- d) Mark has worked as a factory supervisor for six years. Identify and discuss the potential hazards he may face in his role. **[10 Marks]**

SECTION B: ANSWER ANY THREE QUESTIONS

Question Two

- a. Analyze how environmental conditions can influence the prevalence and control of occupational diseases. **[10 marks]**
- b. Discuss key health and safety principles as outlined in Occupational Safety and Health regulations. **[10 marks]**

Question three

- a. Using Occupational Safety and Health Administration (OSHA) guidelines, describe five types of workplace hazards and recommend measures to control them. **[10 marks]**
- b. Examine the significance of Occupational Health and Safety policies in ensuring compliance and employee welfare. **[10 marks]**

Question Four

- a) Identify and explain five key principles that shape occupational health policies at both national and global levels. **[10marks]**
- b) Discuss any occupational health and safety law applicable in Kenya, highlighting its role in workplace safety. **[10marks]**

Question five

- a) Assess how workplace injuries impact organizations in terms of costs and productivity, providing relevant examples. **[10 marks]**
- b) Suggest practical measures organizations can adopt to enhance occupational safety and minimize workplace risks. **[10 marks]**